

HEARTLANDS ACADEMY

Job Specification

Job Title:	Teacher of English
Post- Holder Name:	
Pay Scale/Grade:	MPS

	CRITERIA	ESSENTIAL
1.	Initial Qualifications	<input type="checkbox"/> Qualified teacher status
2.	Further Qualifications/Professional Development	<input type="checkbox"/> Recent, relevant in service training in current educational practice.
3.	Experience	<input type="checkbox"/> Relevant secondary school experience <input type="checkbox"/> Successful and varied teaching experience in appropriate phase(s). <input type="checkbox"/> Knowledge and understanding of the National Curriculum as it effects their subject area. <input type="checkbox"/> Demonstrate an understanding of school development planning particularly in relation to ECM <input type="checkbox"/> Experience of working with pupils from minority communities.
4.	Skills and Abilities	<input type="checkbox"/> The ability to establish good working relationships with teaching colleagues and support staff. <input type="checkbox"/> The ability to think flexibly and analytically in a period of constant and rapid change. <input type="checkbox"/> To have sound interpersonal skills being able to relate to pupils and staff from a variety of ethnic and cultural backgrounds. <input type="checkbox"/> Commitment to the promotion of equal opportunities in a multi-cultural school <input type="checkbox"/> A reasonable level of computer literacy would be desirable.
5.	Other	<input type="checkbox"/> A commitment to involve parents, governors and the community in the work of the school. <input type="checkbox"/> Promotion of positive behaviour strategies and constructive handling of problems. <input type="checkbox"/> High levels of motivation and commitment <input type="checkbox"/> Stamina and sense of optimism <input type="checkbox"/> Personal ambition to succeed and develop. <input type="checkbox"/> A commitment to working in an inner city community school and helping its pupils achieve high standards.

Post-holder Signature: _____

Principal's Signature: _____

Date of Signing: _____

Heartlands Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff (and volunteers) to share this commitment.

An enhanced DBS check is required for all successful applicants.